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**WILLITS CITY COUNCIL
MINUTES – SPECIAL MEETING
THURSDAY, JULY 22, 2010**

Mayor Burton called a special meeting of the City Council to order at 4:30 p.m. in Council Chambers.

Roll Call: Councilmembers Greg Kanne, Holly Madrigal, Larry Stranske, and Mayor Bruce Burton were present and Councilmember Victor Hanson was absent.

Also present were staff members: Paul Cayler, City Manager; Adrienne Moore, City Clerk/Human Resources Director; Alan Falleri, Community Development Director; and Gerry Gonzalez, Chief of Police.

Paul Cayler, City Manager, City Manager, announced that the flags at City Hall have been lowered to half-staff in memoriam to recognize the passing of former Police Chief Ron Caudillo, followed by condolences expressed by the Mayor and fellow Councilmembers.

OFF-AGENDA – ADOPTION OF RESOLUTION APPROVING AND AUTHORIZING ADJUSTMENT TO SALARIES AND BENEFITS FOR UNREPRESENTED EMPLOYEES – PURSUANT TO GOVERNMENT CODE SECTION 54954.2

Paul Cayler, City Manager, noted the need for the Council to take an off-agenda item to consider adoption of a resolution implementing an adjustment to salaries and benefits for unrepresented employees. It was not known at the time of the agenda publication that the resolution was needed.

Motion by Stranske/Second by Kanne and carried (4, with Councilmember Hanson absent) to take an off-agenda item as this matter arose subsequent to the agenda being published pursuant to Government Code §54954.2.

Motion by Stranske/Second by Kanne and carried (4, with Councilmember Hanson absent) to adopt Resolution (No. 2010-17) approving and authorizing adjustment to salaries and benefits for unrepresented employees.

Mr. Cayler clarified that there is no change to the current employee share of the health benefits premiums for all miscellaneous employees. As well, the Human Resources directed reported that the clarification had been conveyed to both IBEW and the Unrepresented Employees prior to their agreement of the matters on the agenda tonight. Mr. Cayler also recognized the sacrifices employees are making during these tough economic times, and the efforts of all the negotiating teams that led to a successful outcome for all parties.

3. ADOPTION OF RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF WILLITS AND THE WILLITS POLICE OFFICERS ASSOCIATION (WPOA) FOR THE TERM OF JULY 1, 2010 – JUNE 30, 2011

(See previous discussion under the Off-Agenda Item.)

Motion by Madrigal/Second by Kanne and carried (4, with Councilmember Hanson absent) to adopt Resolution (No. 2010-18) approving the Memorandum of Understanding between the City of Willits and the Willits Police Officers Association (WPOA) for the term of July 1, 2010 – June 30, 2011.

4. ADOPTION OF RESOLUTION APPROVING THE MEMORANDUM OF UNDERSTANDING BETWEEN THE CITY OF WILLITS AND THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS LOCAL UNION 1245 (IBEW) FOR THE TERM OF JULY 1, 2010 – JUNE 30, 2011

(See previous discussion under the Off-Agenda Item.)

Alan Falleri, Community Development Director, commented on the Unrepresented Employee's acceptance of the salary and benefit impacts, expressing appreciation that it was a lesser impact than what was originally feared, and recognized the efforts of the City's negotiation team to reach an equitable outcome for all employee groups. Mayor Burton concurred with those sentiments, also noting that the City will continue to make necessary efforts to lessen impacts to employees as it continues to address its fiscal challenges.

Motion by Madrigal/Second by Kanne and carried (4, with Councilmember Hanson absent) to adopt of Resolution (No. 2010-19) approving the Memorandum of Understanding between the City of Willits and the International Brotherhood of Electrical Workers Local Union 1245 (IBEW) for the term of July 1, 2010 – June 30, 2011.

5. ADOPTION OF RESOLUTION TO TAX DEFER MEMBER PAID CONTRIBUTIONS – IRC 414(H)(2) EMPLOYER PICK-UP

Paul Cayler, City Manager, briefly noted that CalPERS requires this resolution in order for the City to implement a pre-tax option for employee contributions to their retirement.

Motion by Kanne/Second by Stranske and carried (4, with Councilmember Hanson absent) to adopt Resolution (No. 2010-20) to tax defer member paid contributions – IRC 414(h)(2) employer pick-up.

ADJOURNED TO CLOSED SESSION AT 4:45 P.M.

2. CLOSED SESSION NOTICE

- a. ~~Conference with Labor Negotiators Pursuant to Government Code Section 54957.6 – Agency Negotiators: Rick Haeg and Adrienne Moore; Employee Organization(s): All~~
- b. Conference with Legal Counsel Pursuant to Government Code Section 54956.9 – Existing Litigation: Brooktrails Township Community Services District, a Public Agency vs. City of Willits, a General Law City; and DOES 1 through 100, Inclusive; Case No. SCUk CVG-1056037
- c. Pursuant to Government Code Section 54957 – Public Employee Performance Evaluation – City Manager

Council reconvened to open session at 5:35 p.m., with no action to report from Closed Session.

Moved by Stranske/seconded by Kanne and carried (4, with Councilmember Hanson absent) to adjourn the meeting at 5:35 p.m.

BRUCE BURTON, Mayor

ATTEST:

ADRIENNE MOORE, City Clerk